## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 8, 2016

## GLOBUS MEDICAL, INC.

(Exact name of registrant as specified in charter)

DELAWARE
(State or other jurisdiction of incorporation)

001-35621

(Commission File Number) 04-3744954

(IRS Employer Identification No.)

#### 2560 GENERAL ARMISTEAD AVENUE, AUDUBON, PA 19403

(Address of principal executive offices) (Zip Code)

(610) 930-1800

 $(Registrant's\ telephone\ number, including\ area\ code)$ 

| k the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following sions: |
|--|
| Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  |
| Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)   |
| Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))   |
| Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))   |

#### Item 2.02. Results of Operations and Financial Condition.

On November 8, 2016 we issued a press release reporting, among other things, our sales and operating results for the three- and nine- month periods ended September 30, 2016. A copy of the press release is attached as Exhibit 99.1 to this report and is incorporated by reference into this Item 2.02 as if fully set forth herein.

In accordance with general instruction B.2 to Form 8-K, the information included in this Item 2.02, and the exhibits attached hereto, shall be deemed to be "furnished" and shall not be deemed to be "filed" with the Securities and Exchange Commission for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.

#### Item 9.01. Financial Statements and Exhibits.

#### **Exhibit No.** Description

**99.1** Press Release dated November 8, 2016

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**GLOBUS MEDICAL, INC.** 

(Registrant)

Dated: November 8, 2016 /s/ DANIEL T. SCAVILLA

Daniel T. Scavilla Senior Vice President, Chief Financial Officer

#### **EXHIBIT LIST**

#### **Exhibit No. Description**

**99.1** Press Release dated November 8, 2016

### Globus Medical Reports Third Quarter 2016 Results

AUDUBON, PA, November 8, 2016: Globus Medical, Inc. (NYSE:GMED), a leading musculoskeletal implant manufacturer, today announced its financial results for the third guarter ended September 30, 2016.

- Worldwide sales decreased 1.0% as reported to \$135.7 million, or a decrease of 0.7% on a constant currency basis
- Third quarter net income was \$26.2 million, or 19.3% of sales
- Diluted earnings per share (EPS) were \$0.27
- Non-GAAP diluted EPS were \$0.29
- Non-GAAP adjusted EBITDA (AEBITDA) remained at 37.0% of sales
- Company issues new 2016 guidance for sales of \$560 million

David Paul, Chairman and CEO said, "Third quarter sales were \$135.7 million, a year-over-year decrease of 1%. Despite our increased spending in support of our pending robotics and trauma launches, our EBITDA margins remained stable with the prior year, at 37.0%. We also delivered non-GAAP EPS of \$0.29, in line with the prior year.

"During the third quarter, we continued progress with product development, sales force expansion and completed the acquisition of Alphatec's international business. We also made further progress expanding our in-house manufacturing capacity. We launched 7 new products in the third quarter, bringing our 2016 total to 15. We remain confident in our long term growth prospects and our ability to sustain our industry leading profitability by the continued execution of our strategy of introducing innovative products, expanding our U.S. and international sales footprint, and diligent expense control."

Third quarter sales in the U.S. decreased by 4.1% compared to the third quarter of 2015. International sales increased by 34.1% over the third quarter of 2015 on an as reported basis and 38.0% on a constant currency basis.

Third quarter net income was \$26.2 million, a decrease of 1.0% over the same period last year. Diluted EPS for the third quarter was \$0.27, as compared to \$0.28 for the third quarter 2015. Non-GAAP diluted EPS for the third quarter, was \$0.29, consistent with the third quarter of 2015.

The company generated net cash provided by operating activities of \$41.9 million and non-GAAP free cash flow of \$24.6 million in the third quarter. Cash, cash equivalents and marketable securities ended the quarter at \$322.4 million. The company remains debt free.

#### 2016 and 2017 Annual Guidance

The company today issued new guidance for full year 2016 sales of \$560 million and GAAP earnings per share of approximately \$1.13. Guidance for non-GAAP diluted EPS, remains unchanged at \$1.20 per share. The company currently projects 2017 full year sales of \$625 million and expects to provide further guidance at the fourth guarter call.

#### **Conference Call Information**

Globus Medical will hold a teleconference to discuss its 2016 third quarter results with the investment community at 5:30 p.m. Eastern Time today. Globus invites all interested parties to join the call by dialing:

1-855-533-7141 United States Participants 1-720-545-0060 International Participants There is no pass code for the teleconference.

For interested parties who do not wish to ask questions, the teleconference will be webcast live and may be accessed through a link on the Globus Medical website at <u>investors.globusmedical.com</u>.

If you are unable to participate during the live teleconference, the call will be archived until Tuesday, November 15, 2016. The audio archive can be accessed by calling 1-855-859-2056 in the U.S. or 1-404-537-3406 from outside the U.S. The passcode for the audio replay is 1961965.

#### About Globus Medical, Inc.

Globus Medical, Inc. is a leading musculoskeletal implant company based in Audubon, PA. The company was founded in 2003 by an experienced team of professionals with a shared vision to create products that enable surgeons to promote healing in patients with musculoskeletal disorders.

#### **Non-GAAP Financial Measures**

To supplement our financial statements prepared in accordance with U.S. generally accepted accounting principles ("U.S. GAAP"), management uses certain non-GAAP financial measures. For example, non-GAAP adjusted EBITDA, which represents net income before interest income, net and other non-operating expenses, provision for income taxes, depreciation and amortization, stock-based compensation, provisions for litigation, and acquisition related costs, is useful as an additional measure of operating performance, and particularly as a measure of comparative operating performance from period to period, as it is reflective of changes in pricing decisions, cost controls and other factors that affect operating performance, and it removes the effect of our capital structure, asset base, income taxes and interest income and expense. Our management also uses non-GAAP adjusted EBITDA for planning purposes, including the preparation of our annual operating budget and financial projections. Provision for litigation represents costs incurred for litigation settlements or unfavorable verdicts when the loss is known or considered probable and the amount can be reasonably estimated, or in the case of a favorable settlement, when income is realized. Acquisition related costs represents the change in fair value of business acquisition related contingent consideration; costs related to integrating recently acquired businesses including but not limited to costs to exit or convert contractual obligations, severance, and information system conversion; and specific costs related to the consummation of the acquisition process such as banker fees, legal fees, and other acquisition related professional fees.

In addition, for the period ended September 30, 2016 and for other comparative periods, we are presenting non-GAAP net income and non-GAAP diluted earnings per share, which represents net income and diluted earnings per share excluding the provision for litigation, amortization of intangibles, acquisition related costs, and the tax effects of such adjustments. We believe these non-GAAP measures are also useful indicators of our operating performance, and particularly as additional measures of comparative operating performance from period to period as they remove the effects of litigation, amortization of intangibles, acquisition related costs, and the tax effects of such adjustments, which we believe are not reflective of underlying business trends. Additionally, for the periods ended September 30, 2016 and for other comparative periods, we also define the non-GAAP measure of free cash flow as the net cash provided by operating activities, adjusted for the impact of restricted cash, less the cash impact of purchases of property and equipment. We believe that this financial measure provides meaningful information for evaluating our overall financial performance for comparative periods as it facilitates an assessment of funds available to satisfy current and future obligations and fund acquisitions. Furthermore, the non-GAAP measure of constant currency sales growth is calculated by translating current year sales at the same average exchange rates in effect during the applicable prior year period. We believe constant currency sales growth provides insight to the comparative increase or decrease in period sales, in dollar and percentage terms, excluding the effects of fluctuations in foreign currency exchange rates.

Non-GAAP adjusted EBITDA, non-GAAP net income, non-GAAP diluted earnings per share, free cash flow and constant currency sales growth are not calculated in conformity with U.S. GAAP. Non-GAAP financial measures have limitations as analytical tools and should not be considered in isolation or as a substitute for financial measures prepared in accordance with U.S. GAAP. These measures do not include certain expenses that may be necessary to evaluate our liquidity or operating results. Our definitions of non-GAAP adjusted EBITDA, non-GAAP net income, non-GAAP diluted earnings per share, free cash flow and constant currency sales growth may differ from that of other companies and therefore may not be comparable. Additionally, we have recast prior periods for non-GAAP net income and non-GAAP diluted earnings per share.

#### **Safe Harbor Statements**

All statements included in this press release other than statements of historical fact are forward-looking statements and may be identified by their use of words such as "believe," "may," "might," "could," "will," "aim," "estimate," "continue," "anticipate," "intend," "expect," "plan" and other similar terms. These forward-looking statements are based on our current assumptions, expectations and estimates of future events and trends. Forward-looking statements are only predictions and are subject to many risks, uncertainties and other factors that may affect our businesses and operations and could cause actual results to differ materially from those predicted. These risks and uncertainties include, but are not limited to, factors affecting our quarterly results, our ability to manage our growth, our ability to sustain our profitability, demand for our products, our ability to compete successfully (including without limitation our ability to convince surgeons to use our products and our ability to attract and retain sales and other personnel), our ability to rapidly develop and introduce new products, our ability to develop and execute on successful business strategies, our ability to successfully integrate the international operations acquired from Alphatec, both in general and on our anticipated timeline, our ability to transition Alphatec's international customers to Globus products, our ability to realize the expected benefits to our results from the Alphatec acquisition, our ability to comply with laws and regulations that are or may become applicable to our businesses, our ability to safeguard our intellectual property, our success in defending legal proceedings brought against us, trends in the medical device industry, general economic conditions, and other risks. For a discussion of these and other risks, uncertainties and other factors that could affect our results, you should refer to the disclosure contained in our most recent annual report on Form 10-K filed with the Securities and Exchange Commission, including the sections labeled "Risk Factors" and "Cautionary Note Concerning Forward-Looking Statements," and in our Forms 10-Q, Forms 8-K and other filings with the Securities and Exchange Commission. These documents are available at www.sec.gov. Moreover, we operate in an evolving environment. New risk factors and uncertainties emerge from time to time and it is not possible for us to predict all risk factors and uncertainties, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements. Given these risks and uncertainties, readers are cautioned not to place undue reliance on any forward-looking statements. Forward-looking statements contained in this press release speak only as of the date of this press release. We undertake no obligation to update any forward-looking statements as a result of new information, events or circumstances or other factors arising or coming to our attention after the date hereof.

# GLOBUS MEDICAL, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME (unaudited)

|  | Three Months Ended |                                       |    |         | Nine Months Ended |                                       |    |         |
|--|--------------------|---------------------------------------|----|---------|-------------------|---------------------------------------|----|---------|
| (In thousands, except per share amounts) | Sep                | September 30, September 30, 2016 2015 |    |         | Sep               | September 30, September 30, 2016 2015 |    |         |
| Sales                                    | \$                 | 135,651                               | \$ | 136,992 | \$                | 412,404                               | \$ | 402,166 |
| Cost of goods sold                       |                    | 31,453                                |    | 32,927  |                   | 95,703                                |    | 97,393  |
| Gross profit                             |                    | 104,198                               |    | 104,065 |                   | 316,701                               |    | 304,773 |
|  |                    |                                       |    |         |                   |                                       |    |         |
| Operating expenses:                      |                    |                                       |    |         |                   |                                       |    |         |
| Research and development                 |                    | 10,265                                |    | 9,250   |                   | 30,889                                |    | 26,640  |
| Selling, general and administrative      |                    | 54,207                                |    | 52,170  |                   | 161,317                               |    | 157,439 |
| Provision for litigation                 |                    | _                                     |    | 27      |                   | 3,056                                 |    | 433     |
| Amortization of intangibles              |                    | 884                                   |    | 393     |                   | 1,673                                 |    | 1,172   |
| Acquisition related costs                |                    | 1,192                                 |    | 1,550   |                   | 1,347                                 |    | 2,864   |
| Total operating expenses                 |                    | 66,548                                |    | 63,390  |                   | 198,282                               |    | 188,548 |
|  |                    |                                       |    |         |                   |                                       |    |         |
| Operating income                         |                    | 37,650                                |    | 40,675  |                   | 118,419                               |    | 116,225 |
| Other income, net                        |                    | 1,205                                 |    | 253     |                   | 2,383                                 |    | 347     |
| Income before income taxes               |                    | 38,855                                |    | 40,928  |                   | 120,802                               |    | 116,572 |
| Income tax provision                     |                    | 12,628                                |    | 14,447  |                   | 40,759                                |    | 41,389  |
|  |                    |                                       |    |         |                   |                                       |    |         |
| Net income                               | \$                 | 26,227                                | \$ | 26,481  | \$                | 80,043                                | \$ | 75,183  |
|  |                    |                                       |    |         |                   |                                       |    |         |
| Earnings per share:                      |                    |                                       |    |         |                   |                                       |    |         |
| Basic                                    | \$                 | 0.27                                  | \$ | 0.28    | \$                | 0.84                                  | \$ | 0.79    |
| Diluted                                  | \$                 | 0.27                                  | \$ | 0.28    | \$                | 0.83                                  | \$ | 0.78    |
| Weighted average shares outstanding:     |                    |                                       |    |         |                   |                                       |    |         |
| Basic                                    |                    | 95,739                                |    | 95,138  |                   | 95,575                                |    | 94,970  |
| Diluted                                  |                    | 96,492                                |    | 96,119  |                   | 96,404                                |    | 96,026  |
|  |                    |                                       |    |         |                   |                                       |    |         |

# GLOBUS MEDICAL, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS (unaudited)

| (In thousands, except par value)  | Se | ptember 30,<br>2016 | December 31, 2015 |           |  |
|---|----|---------------------|-------------------|-----------|--|
| ASSETS  |    |                     |                   |           |  |
| Current assets:   |    |                     |                   |           |  |
| Cash and cash equivalents   | \$ | 90,192              | \$                | 60,152    |  |
| Restricted cash   |    | 477                 |                   | 26,119    |  |
| Short-term marketable securities  |    | 167,727             |                   | 220,877   |  |
| Accounts receivable, net of allowances of \$2,694 and \$2,513, respectively   |    | 86,708              |                   | 77,681    |  |
| Inventories   |    | 115,606             |                   | 105,260   |  |
| Prepaid expenses and other current assets   |    | 11,605              |                   | 7,351     |  |
| Income taxes receivable   |    | 5,895               |                   | 8,672     |  |
| Deferred income taxes   |    |                     |                   | 38,687    |  |
| Total current assets  |    | 478,210             |                   | 544,799   |  |
| Property and equipment, net of accumulated depreciation of \$159,314  |    | 110,210             |                   | 011,100   |  |
| and \$139,144, respectively   |    | 127,084             |                   | 114,743   |  |
| Long-term marketable securities   |    | 64,451              |                   | 48,762    |  |
| Note receivable   |    | 25,000              |                   | _         |  |
| Intangible assets, net  |    | 67,438              |                   | 33,242    |  |
| Goodwill  |    | 110,250             |                   | 91,964    |  |
| Other assets  |    | 1,015               |                   | 590       |  |
| Deferred income taxes   |    | 28,295              |                   |           |  |
| Total assets  | \$ | 901,743             | \$                | 834,100   |  |
| LIABILITIES AND EQUITY  |    |                     |                   |           |  |
| Current liabilities:  |    |                     |                   |           |  |
| Accounts payable  | \$ | 13,936              | \$                | 15,971    |  |
| Accrued expenses  |    | 43,287              |                   | 53,769    |  |
| Income taxes payable  |    | 3,696               |                   | 763       |  |
| Business acquisition liabilities, current   |    | 4,888               |                   | 12,188    |  |
| Total current liabilities   |    | 65,807              |                   | 82,691    |  |
| Business acquisition liabilities, net of current portion  |    | 15,020              |                   | 21,126    |  |
| Deferred income taxes   |    | 9,013               |                   | 13,260    |  |
| Other liabilities   |    | 1,784               |                   | 1,699     |  |
| Total liabilities   |    | 91,624              |                   | 118,776   |  |
| Commitments and contingencies   |    |                     |                   |           |  |
| Equity:   |    |                     |                   |           |  |
| Common stock; \$0.001 par value. Authorized 785,000 shares; issued and outstanding 95,806 and 95,320 shares at September 30, 2016 and December 31, 2015, respectively |    | 96                  |                   | 95        |  |
| Additional paid-in capital  |    | 207,182             |                   | 192,629   |  |
| Accumulated other comprehensive loss  |    | (1,760)             |                   | (1,958)   |  |
| Retained earnings   |    | 604,601             |                   | 524,558   |  |
| Total equity  |    | 810,119             |                   | 715,324   |  |
| Total liabilities and equity  | \$ | 901,743             | \$                | 834,100   |  |
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## GLOBUS MEDICAL, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (unaudited)

|   | Nine Months Ended |                     |    |                     |  |  |  |  |
|---|-------------------|---------------------|----|---------------------|--|--|--|--|
| (In thousands)  | Sep               | otember 30,<br>2016 | Se | otember 30,<br>2015 |  |  |  |  |
| Cash flows from operating activities:   | -                 |                     |    |                     |  |  |  |  |
| Net income  | \$                | 80,043              | \$ | 75,183              |  |  |  |  |
| Adjustments to reconcile net income to net cash provided by operating activities: |                   |                     |    |                     |  |  |  |  |
| Depreciation and amortization   |                   | 21,536              |    | 17,669              |  |  |  |  |
| Amortization of premium on marketable securities                                  |                   | 3,067               |    | 2,352               |  |  |  |  |
| Write-down for excess and obsolete inventories                                    |                   | 6,919               |    | 7,122               |  |  |  |  |
| Stock-based compensation expense  |                   | 8,437               |    | 6,935               |  |  |  |  |
| Excess tax benefit related to nonqualified stock options                          |                   | (1,484)             |    | (1,973              |  |  |  |  |
| Allowance for doubtful accounts   |                   | 320                 |    | 957                 |  |  |  |  |
| Change in deferred income taxes   |                   | (1,356)             |    | (4,115              |  |  |  |  |
| (Increase)/decrease in:   |                   |                     |    |                     |  |  |  |  |
| Restricted cash   |                   | 25,642              |    | (2,015              |  |  |  |  |
| Accounts receivable   |                   | 3,111               |    | (3,468              |  |  |  |  |
| Inventories   |                   | (6,609)             |    | (16,998             |  |  |  |  |
| Prepaid expenses and other assets   |                   | 7,332               |    | (1,368              |  |  |  |  |
| Increase/(decrease) in:   |                   |                     |    |                     |  |  |  |  |
| Accounts payable  |                   | (3,426)             |    | (2,812              |  |  |  |  |
| Accounts payable to related-party   |                   | _                   |    | (5,359              |  |  |  |  |
| Accrued expenses and other liabilities  |                   | (30,178)            |    | 6,042               |  |  |  |  |
| Income taxes payable/receivable   |                   | 6,643               |    | (275                |  |  |  |  |
| Net cash provided by operating activities   |                   | 119,997             |    | 77,877              |  |  |  |  |
| Cash flows from investing activities:   |                   |                     |    |                     |  |  |  |  |
| Purchases of marketable securities  |                   | (223,623)           |    | (207,407            |  |  |  |  |
| Maturities of marketable securities   |                   | 211,138             |    | 131,318             |  |  |  |  |
| Sales of marketable securities  |                   | 47,109              |    | 46,064              |  |  |  |  |
| Purchases of property and equipment   |                   | (26,701)            |    | (36,606             |  |  |  |  |
| Issuance of note receivable   |                   | (25,000)            |    | _                   |  |  |  |  |
| Acquisition of businesses, net of cash acquired                                   |                   | (76,068)            |    | (48,513             |  |  |  |  |
| Net cash used in investing activities   |                   | (93,145)            |    | (115,144            |  |  |  |  |
| Cash flows from financing activities:   |                   |                     |    |                     |  |  |  |  |
| Payment of business acquisition liabilities                                       |                   | (400)               |    | (900                |  |  |  |  |
| Proceeds from exercise of stock options   |                   | 4,428               |    | 4,313               |  |  |  |  |
| Excess tax benefit related to nonqualified stock options                          |                   | 1,484               |    | 1,973               |  |  |  |  |
| Net cash provided by financing activities   |                   | 5,512               |    | 5,386               |  |  |  |  |
| Effect of foreign exchange rate on cash   |                   | (2,324)             |    | 117                 |  |  |  |  |
| Net decrease in cash and cash equivalents   |                   | 30,040              |    | (31,764             |  |  |  |  |
| Cash and cash equivalents, beginning of period                                    |                   | 60,152              |    | 82,265              |  |  |  |  |
| Cash and cash equivalents, end of period  | \$                | 90,192              | \$ | 50,501              |  |  |  |  |
| Supplemental disclosures of cash flow information:                                |                   |                     |    |                     |  |  |  |  |
| Interest paid   |                   | 23                  |    | 9                   |  |  |  |  |
| Income taxes paid   | \$                | 37,009              | \$ | 45,955              |  |  |  |  |

## **Supplemental Financial Information**

## Sales by Geographic Area:

| (Unaudited)    | Three Months Ended |                     |                       |         |                       | Nine Months Ended |    |                     |  |  |
|----------------|--------------------|---------------------|-----------------------|---------|-----------------------|-------------------|----|---------------------|--|--|
| (In thousands) | Sep                | otember 30,<br>2016 | September 30,<br>2015 |         | September 30,<br>2016 |                   | Se | ptember 30,<br>2015 |  |  |
| United States  | \$                 | 120,473             | \$                    | 125,670 | \$                    | 372,749           | \$ | 367,140             |  |  |
| International  |                    | 15,178              |                       | 11,322  |                       | 39,655            |    | 35,026              |  |  |
| Total sales    | \$                 | 135,651             | \$                    | 136,992 | \$                    | 412,404           | \$ | 402,166             |  |  |

## **Sales by Product Category:**

| (Unaudited)           | Three Months Ended                    |         |                       |         |                       | Nine Months Ended |    |         |  |
|-----------------------|---------------------------------------|---------|-----------------------|---------|-----------------------|-------------------|----|---------|--|
| (In thousands)        | September 30, September 30, 2016 2015 |         | September 30,<br>2016 |         | September 30,<br>2015 |                   |    |         |  |
| Innovative Fusion     | \$                                    | 68,498  | \$                    | 72,490  | \$                    | 207,985           | \$ | 214,431 |  |
| Disruptive Technology |                                       | 67,153  |                       | 64,502  |                       | 204,419           |    | 187,735 |  |
| Total sales           | \$                                    | 135,651 | \$                    | 136,992 | \$                    | 412,404           | \$ | 402,166 |  |

## **Liquidity and Capital Resources:**

| (Unaudited)  |    | otember 30,<br>2016 | December 31,<br>2015 |         |
|--|----|---------------------|----------------------|---------|
| (In thousands)   |    |                     |                      |         |
| Cash and cash equivalents                                    | \$ | 90,192              | \$                   | 60,152  |
| Short-term marketable securities                             |    | 167,727             |                      | 220,877 |
| Long-term marketable securities                              |    | 64,451              |                      | 48,762  |
| Total cash, cash equivalents and marketable securities       | \$ | 322,370             | \$                   | 329,791 |
|  |    |                     |                      |         |
| Available borrowing capacity under revolving credit facility |    | 50,000              |                      | 50,000  |
| Working capital  | \$ | 412,403             | \$                   | 462,108 |

The following tables reconcile GAAP to Non-GAAP financial measures.

## Non-GAAP Adjusted EBITDA Reconciliation Table:

| (Unaudited)                              |       | Three Mo | Ended | Nine Months Ended     |    |                       |    |                      |
|--|-------|----------|-------|-----------------------|----|-----------------------|----|----------------------|
| (In thousands, except percentages)       | Septe |          | Se    | September 30,<br>2015 |    | September 30,<br>2016 |    | eptember 30,<br>2015 |
| Net income                               | \$    | 26,227   | \$    | 26,481                | \$ | 80,043                | \$ | 75,183               |
| Interest income, net                     |       | (795)    |       | (342)                 |    | (1,893)               |    | (898)                |
| Provision for income taxes               |       | 12,628   |       | 14,447                |    | 40,759                |    | 41,389               |
| Depreciation and amortization            |       | 7,838    |       | 6,090                 |    | 21,536                |    | 17,669               |
| EBITDA                                   |       | 45,898   |       | 46,676                |    | 140,445               |    | 133,343              |
| Stock-based compensation expense         |       | 2,747    |       | 2,266                 |    | 8,437                 |    | 6,935                |
| Provision for litigation                 |       | _        |       | 27                    |    | 3,056                 |    | 433                  |
| Acquisition related costs, COGS          |       | 304      |       | _                     |    | 304                   |    | 225                  |
| Acquisition related costs                |       | 1,192    |       | 1,550                 |    | 1,347                 |    | 2,864                |
| Adjusted EBITDA                          | \$    | 50,141   | \$    | 50,519                | \$ | 153,589               | \$ | 143,800              |
|  |       |          |       |                       |    |                       |    |                      |
| Net income as a percentage of sales      |       | 19.3%    |       | 19.3%                 |    | 19.4%                 |    | 18.7%                |
| Adjusted EBITDA as a percentage of sales |       | 37.0%    |       | 36.9%                 |    | 37.2%                 |    | 35.8%                |

#### **Non-GAAP Net Income Reconciliation Table:**

| (Unaudited)                   |     | Three Moi                             | nths E | Ended  | Nine Months Ended |                       |    |         |  |
|-------------------------------|-----|---------------------------------------|--------|--------|-------------------|-----------------------|----|---------|--|
| (In thousands)                | Sep | September 30, September 30, 2016 2015 |        |        |                   | September 30,<br>2015 |    |         |  |
| Net income                    | \$  | 26,227                                | \$     | 26,481 | \$                | 80,043                | \$ | 75,183  |  |
| Provision for litigation      |     | _                                     |        | 27     |                   | 3,056                 |    | 433     |  |
| Amortization of intangibles   |     | 884                                   |        | 393    |                   | 1,673                 |    | 1,172   |  |
| Acquisition related items     |     | 1,496                                 |        | 1,550  |                   | 1,651                 |    | 3,089   |  |
| Tax effect of adjusting items |     | (776)                                 |        | (784)  |                   | (2,112)               |    | (1,676) |  |
| Non-GAAP net income           | \$  | 27,831                                | \$     | 27,667 | \$                | 84,311                | \$ | 78,201  |  |

## Non-GAAP Diluted Earnings Per Share Reconciliation Table:

| (Unaudited)                             |  | Three Mor | Ended                 | Nine Months Ended |                       |        |    |        |
|---|--|-----------|-----------------------|-------------------|-----------------------|--------|----|--------|
| (Per share amounts)                     | September 30, September 30, ounts) September 30, 2016 2015 |           | September 30,<br>2016 |                   | September 30,<br>2015 |        |    |        |
| Diluted earnings per share, as reported | \$   | 0.27      | \$                    | 0.28              | \$                    | 0.83   | \$ | 0.78   |
| Provision for litigation                |  | _         |                       | _                 |                       | 0.03   |    | _      |
| Amortization of intangibles             |  | 0.01      |                       | _                 |                       | 0.02   |    | 0.01   |
| Acquisition related items               |  | 0.02      |                       | 0.02              |                       | 0.02   |    | 0.03   |
| Tax effect of adjusting items           |  | (0.01)    |                       | (0.01)            |                       | (0.02) |    | (0.02) |
| Non-GAAP diluted earnings per share*    | \$   | 0.29      | \$                    | 0.29              | \$                    | 0.87   | \$ | 0.81   |
| * amounts might not add due to rounding |  |           |                       |                   |                       |        |    |        |

#### Non-GAAP Free Cash Flow Reconciliation Table:

| (Unaudited)                               | Three Months Ended                    |          |                       |          |                     | Nine Months Ended |    |          |  |
|---|---------------------------------------|----------|-----------------------|----------|---------------------|-------------------|----|----------|--|
| (In thousands)                            | September 30, September 30, 2016 2015 |          | September 30,<br>2016 |          | September 3<br>2015 |                   |    |          |  |
| Net cash provided by operating activities | \$                                    | 41,934   | \$                    | 30,046   | \$                  | 119,997           | \$ | 77,877   |  |
| Adjustment for impact of restricted cash  |                                       | (10,758) |                       | 703      |                     | (25,642)          |    | 2,015    |  |
| Purchases of property and equipment       |                                       | (6,559)  |                       | (11,480) |                     | (26,701)          |    | (36,606) |  |
| Non-GAAP free cash flow                   | \$                                    | 24,617   | \$                    | 19,269   | \$                  | 67,654            | \$ | 43,286   |  |

#### Non-GAAP Sales on a Constant Currency Basis Comparative Table:

| (Unaudited)                                    |                       | Three Months Ended              |                       |                        |                    | Currency<br>Impact on<br>Current Period |                                      | Constant                       |
|--|-----------------------|---------------------------------|-----------------------|------------------------|--------------------|---|--------------------------------------|--------------------------------|
| (In thousands, except percentages)             | September 30,<br>2016 |                                 | September 30,<br>2015 |                        | Reported<br>Growth |   |                                      | Currency<br>Growth             |
| United States                                  | \$                    | 120,473                         | \$                    | 125,670                | (4.1)%             |   | _                                    | (4.1)%                         |
| International                                  |                       | 15,178                          |                       | 11,322                 | 34.1%              | \$                                      | (445)                                | 38.0%                          |
| Total sales                                    | \$                    | 135,651                         | \$                    | 136,992                | (1.0)%             | \$                                      | (445)                                | (0.7)%                         |
|  |                       |                                 |                       |                        |                    |   |                                      |                                |
|  |                       |                                 |                       |                        |                    |   |                                      |                                |
| (Unaudited)                                    |                       | Nine Mon                        | ths                   | Ended                  |                    |   | Currency                             | Constant                       |
| (Unaudited) (In thousands, except percentages) | Sej                   | Nine Mon<br>ptember 30,<br>2016 |                       | Ended ptember 30, 2015 | Reported<br>Growth | li li                                   | Currency<br>mpact on<br>rrent Period | Constant<br>Currency<br>Growth |
| ,  | Se <sub>l</sub>       | ptember 30,                     |                       | ptember 30,            | •                  | li li                                   | mpact on                             | Currency                       |
| (In thousands, except percentages)             |                       | ptember 30,<br>2016             | Se                    | ptember 30,<br>2015    | Growth             | Cu                                      | mpact on                             | Currency<br>Growth             |

### Contact:

Daniel Scavilla

Senior Vice President, Chief Financial Officer

Phone: (610) 930-1800

Email: <a href="mailto:investors@globusmedical.com">investors@globusmedical.com</a>

www.globusmedical.com